

You Choose



Youth Work Training Options



Foundations of Youth Work

At your corps/centre + 4 workshop days + coaching

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"Make A Real Difference"

Welcome

The Salvation Army endeavours to train and equip our youth workers to engage with and positively influence young people in New Zealand society.

People who desire training and professional development in youth work can get great education and gain the required skills to work in a range of settings. Our aim is to develop youth workers who will make a long-term impact in local corps, centres and communities around New Zealand.

Mission Statement

Youth work training provides development that prepares/strengthens youth workers and leaders to ensure their practice is faith centered, reflexive, evidence informed, best practise, ethical and relevant to context.

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New Zealand Youth Today

Young people in New Zealand face significant challenges. Some will be bullied at school and may come from troubled homes. Alcohol and drugs have become a way of life for many, solid parental and other adult role models are in decline, and staying in education isn't always easy. Finding a job after leaving school can be hard, with high youth unemployment.

Many New Zealand young people battle low self-esteem, and some are self-harming. Others experience depressive and even suicidal thoughts. As well, it can be difficult to be a Christian teenager when teachers and peers don't always understand or support Christian values and beliefs.

Young people are trying to work out who they are, how to form relationships with others, what is right and wrong, whether there is a God (and if there is, what this means for them), and where they are going with their lives.

We Need Well Equipped Youth Workers/Leaders

Working with young people is potentially one of the most rewarding things someone can do with their life. Adolescence is a stage of life when people are growing and developing, when they are forming beliefs, attitudes and habits that will help define the kind of adults they are going to be, and the kind of contribution they make to the world.

We want all those working with young people through The Salvation Army to have access to the tools and knowledge that they need to be safe and effective in what they do.

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The Salvation Army is strongly committed to working with young people as a way to value people and transform lives.

Salvation Army youth workers/leaders serve in all sorts of mission settings. While the work they do might differ widely, each youth worker/leader has a common goal: to contribute positively to the personal, social and spiritual development of young people.

[Training For Sustainability](#)

Salvation Army Youth Work Training in New Zealand is delivered by the Youth Missions Training faculty at Booth College of Mission in conjunction with the Territorial Youth Department, and supported by Divisional Youth Secretaries, the Youth Quality Improvement Working Party (QIWP), and the Youth Work Training Committee. This ensures monitored training, with accountability for educational standards and processes.

The general administration of the Foundations of Youth Work comes under the Territorial Youth Department, which will have some oversight and input into the programme.

The Territorial Youth Department is committed to seeing Salvation Army youth workers in New Zealand effectively trained, sustainably resourced and strongly supported and mentored.

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Who Are We Looking For?

Foundations of Youth Work is an entry level training programme for those working in youth ministry on a volunteer or part-time basis. Additionally the programme may also offer foundational training for unqualified full-time youth workers and a development opportunity for volunteer or part-time youth leaders who want to explore a career in youth work.

We are looking for youth workers/leaders that are committed and passionate disciples of Jesus: people willing to become counter-cultural risk takers; people empowered by the Holy Spirit to share Jesus, and to meet human need, specifically with New Zealand youth.

Applicants are expected to be involved in youth ministry at their corps/centre or divisional youth team. The applicant must be working in a supportive environment and have the backing of their corps/centre and Divisional Youth Secretary.

Applicants, who are students or holding jobs, may need to take into consideration leave requirements to enable them to attend the workshops and THRIVE.

What Will the Training Be Like?

Four one day workshops will be offered in areas related to Youth Work Competencies (Scriptural and Theological Awareness, Safe Practice, Working with Young People, Leadership).

Alongside these workshops, each youth worker/leader will undertake a minimum of four mentoring sessions with a senior youth worker, during which they would focus on the application of the workshop material, practical observation, formation, and reflection.

Additional to this training programme they will also be expected to have Keeping Children Safe compliance, on-going supervision (formal or informal), and invited to attend the Youth Work Apprenticeship retreat and Youth & Childrens' Ministry Conference.

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What Qualifications Will Trainees Gain?

Successful trainees will receive the Foundation Certificate of Salvation Army Youth Work Training. Trainees may then progress to the Youth Work Apprenticeship programme to further their skills.

Costs and Funding?

The following costs will be covered by The Salvation Army towards the training:

- Travel and registration costs associated with attending the four one-day workshops
- Travel and registration costs associated with attendance at THRIVE conference
- Travel and accommodation costs if attending the Youth Work Apprenticeship retreat
- Support and travel costs for accredited mentors associated with the trainee
- This training programme does not cover personal costs, costs towards additional resources (if required) and costs associated with absence of leave.

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Application Process: How Do I Apply?

The application process is as follows:

- 1 Complete a Foundations of Youth Work application form. This must be endorsed by your Corps Officer/ Centre Manager and at Divisional level by the Divisional Youth Secretary and Divisional Commander
- 2 Applications will be reviewed and shortlisted by the Youth Quality Improvement Working Party (QIWP) Board and the Youth Work Training Committee
- 3 Shortlisted applicants will have a Police Check processed and their referees will be contacted
- 4 If needed, shortlisted applicants may be interviewed by Youth Work Training Committee members
- 5 The outcome will be conveyed to the applicant by the Territorial Youth Secretary

Acceptance and on-going participation in the Foundations of Youth Work is dependent on the applicant meeting the requirements of the training programme and accepting Salvation Army procedures and guidelines.

Note: Application forms are available online at www.firezone.co.nz (in the 'Training and Development' area).

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- 1 How do I get an application form?** Applications forms are available online at www.firezone.co.nz in the 'Training and Development' area.
- 2 When do I need to apply?** Check online at www.firezone.co.nz in the 'Training and Development' area.
- 3 When would I start training if accepted?** The Foundations of Youth Work commences each February.
- 4 What is the minimum age for the Foundations of Youth Work?** The Foundations of Youth Work is open to anyone 16 years and over as of the date in February when the training starts.
- 5 Do I have to be a soldier of The Salvation Army to train under the Foundations of Youth Work?** Soldiership is not a pre-requisite for the Foundations of Youth Work.
- 6 Can married people apply?** Yes.
- 7 What if I have a problem during training?** If issues arise that cannot be resolved locally, you can seek advice from the Divisional Youth Secretary initiate a mediation procedure by contacting the Territorial Youth Secretary.
- 8 Who can give me more information about the Foundations of Youth Work?** Divisional Youth Secretaries are the primary contacts for any additional information. The Territorial Youth Secretary is your secondary point of contact. You can also visit the www.firezone.co.nz 'Training and Development' area.